



**The Hathaway Institute
2026-2027 Pay Scales**

Educators, Guidance Counselors, Librarians, And Technology Specialists

Education	Bachelors	*Masters	Specialist In Education	Doctorate
Steps/Year(s)				
0	\$42,000.00	\$48,000.00	\$52,000.00	\$60,000.00
1	\$42,920.00	\$49,050.00	\$55,280.00	\$63,400.00
2	\$43,858.40	\$50,122.05	\$57,585.60	\$65,828.00
3	\$45,815.57	\$51,216.61	\$58,917.31	\$66,284.56
4	\$46,791.88	\$52,334.16	\$60,275.65	\$68,770.25
5	\$47,787.71	\$53,475.18	\$62,661.16	\$70,285.65
6	\$48,803.47	\$54,640.16	\$64,074.38	\$71,831.36
7	\$49,839.54	\$55,829.60	\$66,515.87	\$73,407.99
8	\$50,896.33	\$57,044.03	\$68,986.19	\$75,016.15
9	\$51,974.26	\$58,283.95	\$70,485.91	\$77,656.47
10	\$53,073.74	\$59,549.92	\$72,015.63	\$79,329.60
11	\$54,195.22	\$60,842.47	\$73,575.94	\$81,036.20
12	\$55,339.12	\$62,162.16	\$75,167.46	\$82,776.92
13	\$56,505.90	\$63,509.57	\$76,790.81	\$84,552.46
14	\$57,696.02	\$64,885.27	\$78,446.63	\$86,363.51
15	\$58,909.94	\$66,289.86	\$80,135.56	\$88,210.78
16	\$60,148.14	\$67,723.95	\$81,858.27	\$90,095.00
17	\$61,411.10	\$69,188.15	\$83,615.44	\$92,016.90
18	\$62,699.33	\$70,683.10	\$85,407.74	\$93,977.23
19	\$64,013.31	\$72,209.45	\$87,235.90	\$95,976.78
20	\$65,353.58	\$73,767.85	\$89,100.62	\$97,016.31
21	\$66,720.65	\$75,358.97	\$91,002.63	\$99,096.64
22	\$68,115.06	\$76,983.50	\$92,942.68	\$101,218.57
23	\$69,537.36	\$78,642.16	\$94,921.54	\$103,382.94
24	\$70,988.11	\$80,335.65	\$96,939.97	\$105,590.60
25	\$72,467.87	\$82,064.70	\$98,998.77	\$107,842.42

Position Increments

Role	Percentage Increase
Assistant Principals	20%
Principal	25%
Directors	27%
Chancellor	38%

*Educators, guidance counselors, and media specialists above Step/Years 25 will receive the approved percentage agreed to during the budget process.

*National Board Certification Additional \$2,500.00 Per Year For Five (5) Years

*The salary schedule is revised annually. It is not possible to predict future salaries beyond the current academic year.

Administrative Assistant And Support Staff

Education	Associates
Steps/Year(s)	--
0	\$31,000.00
1	\$31,620.00
2	\$32,252.40
3	\$32,897.44
4	\$33,555.39
5	\$34,226.50
6	\$34,911.03
7	\$35,609.25
8	\$36,321.44
9	\$37,047.86
10	\$37,788.82
11	\$38,544.60
12	\$39,315.49
13	\$40,101.80
14	\$40,903.84
15	\$41,721.91
16	\$42,556.35
17	\$43,407.48
18	\$44,275.63
19	\$45,161.14
20	\$46,064.36
21	\$46,985.65
22	\$47,925.36
23	\$48,883.87
24	\$49,861.55
25	\$50,858.78

Bachelor Degree Holders Receive Additional Salary Of \$3,000.00

Masters Degree Holders Receive Additional Salary Of \$6,000.00

*Educators, guidance counselors, media specialists, and support staff above Step/Years 25 will receive the approved percentage agreed to during the budget process.

*Stipend information will be included in one's official contract.

*National Board Certification Additional \$2,500.00 Per Year For Five (5) Years

*The salary schedule is revised annually. It is not possible to predict future salaries beyond the current academic year.